



HUMAN RESOURCES DEPARTMENT

James Zwerlein, Director

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MEMORANDUM

TO: Common Council

FROM: James Zwerlein
Human Resources Director

DATE: July 14, 2023

RE: Dental Insurance – FY 2024

The City funds its dental insurance benefit via an 80/20 premium share split with employees who elect to participate. This approach preserves an optimal balance between City and employee costs in the same manner as the non-represented health insurance arrangement.

In 2022, the City secured a three percent (3%) rate reduction over the next two years (2023 and 2024). Accordingly, staff is recommending that the City renew with Delta Dental for 2024, as it is *the* preferred provider for dental insurance of City of Brookfield employees, with an expansive network of providers, at a cost that is reasonable and competitive, given our claims experience. The attached resolution would authorize the implementation of the proposed 2024 dental insurance program for City employees.

Should you have any questions in advance of Wednesday's meeting, please contact me, at your convenience. Thanks.

Attachments



POLICY ENDORSEMENT NO. 1405 - 0 - 06212023

Attached to and forming a part of the Contract to Provide Dental Care Benefits between City Of Brookfield and Delta Dental of Wisconsin, Inc.

It is agreed and understood that Declarations, Section 7, Monthly Premium will be replaced with the following, effective January 1, 2024 and ending on December 31, 2024:

Single Coverage (employee, 1 Party)	\$41.76
Family Coverage (employee and spouse, 2 Party)	\$123.46
Family Coverage (employee and child(ren))	\$123.46
Family Coverage (full family, 3+ Party)	\$123.46

DentalRateEndorse 10.08