



## MINUTES OF AN OFFICIAL MEETING:

Regular / Special Meeting: Human Resources and Public Safety Committee

Date and Time: Wednesday, January 11, 2023 at 7:00 P.M.

Location: City Hall, North Conference Room, 2000 North Calhoun Road

Members Present: Alderman Christopher Blackburn, Alderman Chuck Bloom III, and Alderman Rick Owen.

Members Excused: Alderman David Christianson and Alderman Bob Reddin.

Others Present: Human Resources Director James Zwerlein.

### 1. Roll Call

After noting a quorum was present, Chairman Reddin called the Human Resources and Public Safety Committee to order at 7:00 p.m.

### 2. Announcements

Alderman Owen acting as Chair stated the next meeting of the Human Resources and Public Safety Committee will be held on Wednesday, February 8, 2023 at 7:00p.m., if needed.

### 3. Minutes of the December 14, 2022 Meeting

***Alderman Bloom moved to approve the Minutes of the December 14, 2022 meeting. Seconded by Alderman Blackburn. Motion carried 3-0.***

### 4. Common Council Items

Resolution regarding the 2023-2025 labor agreement between the City of Brookfield and the Brookfield Professional Firefighters' Association (B.P.F.A.).

Director Zwerlein presented the labor agreement between the City of Brookfield and the Brookfield Professional Firefighter's Association (B.P.F.A.). The B.P.F.A. ratified the tentative agreement unanimously on December 30, 2022. By way of recap, the agreement extends the current labor agreement for three (3) years; provides an adjustment to the wellness insurance plan discount rate to 15%; general wage adjustments amounting to 4% on January 1, 2023, 3% on January 1, 2024, and 3% on January 1, 2025; a retention incentive of \$1,000.00 for two (2) calendar years; and a holiday leave adjustment.

***Alderman Bloom moved to approve the resolution approving a labor agreement between the City of Brookfield and the Brookfield Professional Firefighter's Association (B.P.F.A.). Seconded by Alderman Blackburn. Motion carried 3-0.***

### 5. Human Resources and Public Safety Committee Items

#### a. 2022 Year-to-Date Review of Health Insurance Experience.

Director Zwerlein stated that the December 2022 report was not provided in time for this meeting.

***Discussion item only. No action taken.***

- b. Brookfield Professional Police Association bargaining strategy discussion.

***Discussion item only. No action taken.***

## 6. Adjournment

***Alderman Blackburn moved to adjourn. Seconded by Alderman Bloom. Motion carried 3-0. 8:00 P.M.***

Respectfully Submitted:

James Zwierlein

Human Resources Department/Human Resources Director