



MINUTES OF AN OFFICIAL MEETING:

Regular / Special Meeting: Human Resources and Public Safety Committee

Date and Time: Tuesday, September 7, 2021 at 6:15 P.M.

Location: City Hall, North Conference Room, 2000 North Calhoun Road

Members Present: Alderman Bob Reddin, Alderman Gary Mahkorn, Alderman Scott Berg, Alderman Rick Owen, and Alderman Kathryn Wilson.

Members Excused: None.

Others Present: Human Resources Director James Zwerlein, Finance and Administration Director Robert Scott, and Police Chief James Adlam.

1. Roll Call

After noting a quorum was present, Chairman Reddin called the Human Resources and Public Safety Committee to order at 6:18 p.m.

2. Announcements

Chairman Reddin stated the next meeting of the Human Resources and Public Safety Committee will be held on September 29, 2021 at 7:00p.m., if needed.

3. Minutes of the August 18, 2021 Meeting

Alderman Wilson moved to approve the Minutes of the August 18, 2021 meeting. Seconded by Alderman Berg. Motion carried 5-0.

4. Common Council Items

- a. 2021 Positions Ordinance Amendment creating the Police Lieutenant – Professional Standards and Special Operations position.

Director Zwerlein presented the 2021 Positions Ordinance Amendment creating the Police Lieutenant – Professional Standards and Special Operations position, which effectuates the reclassification of one (1.00) Police Officer position to the title of Police Lieutenant – Professional Standards and Special Operations. The external recruitment for Police Lieutenant – Investigations yielded two (2) particularly well-qualified candidates—City of Milwaukee supervisors with over thirty (30) years of experience each. As constructed the new position will mentor and develop a relatively less experienced patrol staff and first line supervisors. This position will work a flexible schedule to ride along all three shifts to enhance employee development efforts. This position will also manage extra-agency relationships for the Police Department, such as federal agencies (i.e. FBI, ATF, DOJ), and State and local counterparts (e.g. City of Milwaukee).

Alderman Mahkorn moved to approve the 2021 Positions Ordinance Amendment creating the Police Lieutenant – Professional Standards and Special Operations position. Seconded by Alderman Wilson. Motion carried 5-0.

- b. 2021 Salary Ordinance Addendum Amendment regarding the Police Lieutenant – Professional Standards and Special Operations position.

Director Zwerlein presented the 2021 Salary Ordinance Addendum Amendment regarding the Police Lieutenant – Professional Standards and Special Operations title. The cost of this transaction for the balance of 2021 is approximately \$4,000.

Alderman Owen moved to approve the 2021 Salary Ordinance Addendum Amendment regarding the Police Lieutenant – Professional Standards and Special Operations position. Seconded by Alderman Mahkorn. Motion carried 5-0.

- c. Resolution approving a labor agreement between the City of Brookfield and the Brookfield Professional Police Association (B.P.P.A.).

Director Zwerlein presented the labor agreement between the City of Brookfield and the Brookfield Professional Police Association (B.P.P.A.), which consists of a one (1) year term. Given the current uncertainty in the general economy and associated ambiguity regarding the City's future revenue streams, the parties determined a one (1) year accord was the best course, utilizing the benefit of time to ensure next year both sides would be better positioned to evaluate a longer term deal. The agreement includes general wage adjustments amounting to 2.5% on January 1, 2022 and 1.5% on September 1, 2022, with a total cost of 3% and an annual lift of 4%, and an additional paid holiday.

Alderman Berg moved to approve the resolution approving a labor agreement between the City of Brookfield and the Brookfield Professional Police Association (B.P.P.A.). Seconded by Alderman Wilson. Motion carried 5-0.

- d. Resolution approving a labor agreement between the City of Brookfield and the Brookfield Professional Firefighters' Association (B.P.F.A.).

Alderman Mahkorn moved to defer consideration until the HRPS Committee Meeting of October 13, 2021 due to the lack of ratification by the Brookfield Professional Police Association (B.P.P.A.). Seconded by Alderman Owen. Motion carried 5-0.

5. Adjournment

Alderman Berg moved to adjourn. Seconded by Alderman Mahkorn. Motion carried 5-0. 6:45 P.M.

Respectfully Submitted:

James Zwerlein

Human Resources Department/Human Resources Director