

ORDINANCE NO. 2213-10

By the Human Resources and Public Safety Committee

**AN ORDINANCE AMENDING ORDINANCE NO. 2147-08 OF THE CITY OF BROOKFIELD
ADDENDUM A - RELATING TO SALARY GRADES AND PAY RANGES FOR 2010,
EFFECTIVE JULY 1, 2010**

PART I: SALARY GRADES AND PAY RANGES

SECTION I: MANAGEMENT PAY PLAN

SALARY GRADE 15

MINIMUM		MIDPOINT		MAXIMUM	
\$ 87,892.74	\$ 96,242.12	\$ 104,592.02	\$ 112,941.40	\$ 121,291.30	
\$ 7,324.40	\$ 8,020.18	\$ 8,716.00	\$ 9,411.78	\$ 10,107.61	
\$ 3,380.49	\$ 3,701.62	\$ 4,022.77	\$ 4,343.90	\$ 4,665.05	
\$ 42.26	\$ 46.27	\$ 50.28	\$ 54.30	\$ 58.31	

City Attorney (1)
Director of Finance/Treasurer (2)
Director of Public Works

(1) The incumbent is eligible for a 1.5% pay adjustment, effective July 1, 2010, for assuming a broader scope of responsibility previously held by the Director of Administration.

(2) The incumbent is eligible for a 3% pay adjustment, effective July 1, 2010, for assuming a broader scope of responsibility previously held by the Director of Administration.

SALARY GRADE 14

MINIMUM		MIDPOINT		MAXIMUM	
\$ 82,142.32	\$ 89,946.22	\$ 97,749.34	\$ 105,552.98	\$ 113,356.36	
\$ 6,845.19	\$ 7,495.52	\$ 8,145.78	\$ 8,796.08	\$ 9,446.36	
\$ 3,159.32	\$ 3,459.47	\$ 3,759.59	\$ 4,059.73	\$ 4,359.86	
\$ 39.49	\$ 43.24	\$ 46.99	\$ 50.75	\$ 54.50	

~~Director of Administration~~
Director of Community Development
Fire Chief
Police Chief

SALARY GRADE 10

MINIMUM		MIDPOINT		MAXIMUM	
\$ 62,665.72	\$ 68,619.72	\$ 74,572.42	\$ 80,525.90	\$ 86,479.12	
\$ 5,222.14	\$ 5,718.31	\$ 6,214.37	\$ 6,710.49	\$ 7,206.59	
\$ 2,410.22	\$ 2,639.22	\$ 2,868.17	\$ 3,097.15	\$ 3,326.12	
\$ 30.13	\$ 32.99	\$ 35.85	\$ 38.71	\$ 41.58	

City Assessor
~~Deputy Finance Director~~
Director of Services
Engineering Project Manager
Finance Manager
Revenue Manager
Zoning and Building Administrator

SALARY GRADE 8

MINIMUM	MIDPOINT	MAXIMUM
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\$ 54,735.20	\$ 59,934.68	\$ 65,134.42	\$ 70,334.68	\$ 75,533.90
\$ 4,561.27	\$ 4,994.56	\$ 5,427.87	\$ 5,861.22	\$ 6,294.49
\$ 2,105.20	\$ 2,305.18	\$ 2,505.17	\$ 2,705.18	\$ 2,905.15
\$ 26.32	\$ 28.81	\$ 31.31	\$ 33.81	\$ 36.31

Assistant Public Works Superintendent
 EMS Coordinator
 Facilities Supervisor
 Fleet Manager
Health and Productivity Manager
 Network Administrator
 Pretreatment/Process Supervisor
 Recreation Superintendent
 Systems Analyst/Programmer
 Water Operations Supervisor
 WPCC Operations Supervisor
 Zoning and Building Administrator

SALARY GRADE 5

MINIMUM		MIDPOINT		MAXIMUM	
\$ 44,679.96	\$ 48,924.98	\$ 53,169.22	\$ 57,413.98	\$ 61,658.74	
\$ 3,723.33	\$ 4,077.08	\$ 4,430.77	\$ 4,784.50	\$ 5,138.23	
\$ 1,718.46	\$ 1,881.73	\$ 2,044.97	\$ 2,208.23	\$ 2,371.49	
\$ 21.48	\$ 23.52	\$ 25.56	\$ 27.60	\$ 29.64	

Administrative Specialist
~~Human Resources Generalist~~
 Neighborhood Planner/Urban Designer
 Utility Accountant

SALARY GRADE 3

MINIMUM		MIDPOINT		MAXIMUM	
\$ 39,025.74	\$ 42,732.30	\$ 46,440.42	\$ 50,147.76	\$ 53,855.10	
\$ 3,252.15	\$ 3,561.03	\$ 3,870.04	\$ 4,178.98	\$ 4,487.93	
\$ 1,500.99	\$ 1,643.55	\$ 1,786.17	\$ 1,928.76	\$ 2,071.35	
\$ 18.76	\$ 20.54	\$ 22.33	\$ 24.11	\$ 25.89	

Administrative Coordinator
~~Deputy Treasurer~~
Municipal Court Administrator

SECTION II:

CLERICAL AND TECHNICAL PAY PLAN

PAY RANGE 104

MINIMUM		MIDPOINT		MAXIMUM					
\$	24,315.20	\$	26,644.80	\$	31,262.40	\$	33,529.60		
\$	2,026.27	\$	2,220.40	\$	2,411.07	\$	2,794.13		
\$	935.20	\$	1,024.80	\$	1,112.80	\$	1,289.60		
\$	11.69	\$	12.81	\$	13.91	\$	15.03	\$	16.12

Graduate Intern

Office Assistant (1) (2) (3)

Receptionist (4)

- (1) 1 part-time position in the Parks and Recreation Department budgeted at an average of 27.5 hours per week on an annual basis.
- (2) 2 part-time positions in the Parks and Recreation Department budgeted at an average of 11 hours per week on an annual basis.
- ~~(3) 1 part-time position in the Human Resources Department budgeted at an average of 20 hours per week to be used to cover necessary absences of clerical staff throughout the City.~~
- (3) 1 part-time position in the Finance Department budgeted at an average of 22 hours per week on an annual basis.**
- (4) 2 part-time positions in the City Clerk's Office budgeted at an average of 22.5 hours per week on an annual basis.

PART II: All ordinances and parts of ordinances contravening the provisions of this ordinance are hereby repealed.

ADOPTED AND APPROVED _____ June 1 _____, 2010

Kristine A. Schmidt, City Clerk

Steven V. Ponto, Mayor

Published: June 10, 2010