

ORDINANCE NO. 2385-14 of the HUMAN RESOURCES & PUBLIC SAFETY COMMITTEE

Committee Date: September 22, 2014

Committee Action: Carried 5-0

Ordinance amending Salary Ordinance #2378-14, the rates of pay for non-represented City of Brookfield titles effective January 1, 2015.

Ordinance No. 2385-14

Council Date: October 7, 2014

Council Action: Adopted

PART I: SALARY GRADES AND PAY RANGES – As depicted in the attached addendum.*

The ordinance in its entirety may be viewed in the City Clerk's Office, 2000 N. Calhoun Rd., or on-line at www.ci.brookfield.wi.us.

PART II: All ordinances and parts of ordinances in conflict herewith are hereby repealed and this ordinance shall take effect and be in force from and after its passage and publication.

ADOPTED AND APPROVED ON October 7, 2014



Kelly S. Michaels, City Clerk



Steven V. Ponto, Mayor

Published: October 16, 2014

*Can be viewed in the Human Resources Department.

ADDENDUM

SECTION I: MANAGEMENT PAY PLAN

<u>MINIMUM</u>		<u>Salary Grade 01</u>		<u>MIDPOINT</u>		<u>MAXIMUM</u>			
\$	1,558.33	\$	1,675.20	\$	1,792.09	\$	1,908.96	\$	2,025.84

<u>MINIMUM</u>		<u>Salary Grade 02</u>		<u>MIDPOINT</u>		<u>MAXIMUM</u>			
\$	1,667.41	\$	1,792.46	\$	1,917.54	\$	2,042.59	\$	2,167.65

Community Services Officer
Public Education Specialist (1)

(1) 1 part-time position in the Fire Department budgeted to average 30 hours per week on an annual basis.

<u>MINIMUM</u>		<u>Salary Grade 03</u>		<u>MIDPOINT</u>		<u>MAXIMUM</u>			
\$	1,784.13	\$	1,917.94	\$	2,051.76	\$	2,185.57	\$	2,319.38

Administrative Coordinator
Deputy City Clerk
Municipal Court Administrator

<u>MINIMUM</u>		<u>Salary Grade 04</u>		<u>MIDPOINT</u>		<u>MAXIMUM</u>			
\$	1,909.02	\$	2,052.19	\$	2,195.39	\$	2,338.56	\$	2,481.74

<u>MINIMUM</u>		<u>Salary Grade 05</u>		<u>MIDPOINT</u>		<u>MAXIMUM</u>			
\$	2,042.65	\$	2,195.85	\$	2,349.06	\$	2,502.26	\$	2,655.46

Administrative Specialist
Circulation Services Supervisor
Compensation and Records Specialist
Human Resources Generalist

Park Programs and Operations Manager
Payroll and Benefits Specialist
Recreation Supervisor
Utility Accountant

Salary Grade 06

<u>MINIMUM</u>		<u>MIDPOINT</u>		<u>MAXIMUM</u>
\$ 2,185.64	\$ 2,349.55	\$ 2,513.50	\$ 2,677.42	\$ 2,841.35

Network Administrator

Salary Grade 07

<u>MINIMUM</u>		<u>MIDPOINT</u>		<u>MAXIMUM</u>
\$ 2,338.63	\$ 2,514.02	\$ 2,689.44	\$ 2,864.83	\$ 3,040.24

Social Worker
Survey Supervisor (1)

(1) Position eligible for cash overtime at the rate of time and one-half.

Salary Grade 08

<u>MINIMUM</u>		<u>MIDPOINT</u>		<u>MAXIMUM</u>
\$ 2,502.34	\$ 2,690.01	\$ 2,877.70	\$ 3,065.37	\$ 3,253.06

Accounting Services Coordinator	Health and Productivity Manager(1)
Assistant Public Works Superintendent	Pretreatment/Process Supervisor
Code Enforcement Supervisor	Public Services Manager
Deputy City Assessor	Systems Analyst/Programmer
Facilities Supervisor	Technical Services Manager
Fleet Manager	Water Operations Supervisor
GIS Coordinator	WPCO Operations Supervisor

(1) Position to be paid at rates consistent with salary grade 09 when assigned to the function of providing safety services to another municipality pursuant to an agreement approved by the Common Council.

Salary Grade 09

<u>MINIMUM</u>		<u>MIDPOINT</u>		<u>MAXIMUM</u>
\$ 2,677.50	\$ 2,878.31	\$ 3,079.14	\$ 3,279.95	\$ 3,480.77

City Clerk
Economic Development Administrator
IT Security Manager (1)
Planning Administrator (2)
Project Engineer
Senior Network Administrator

Salary Grade 10

<u>MINIMUM</u>		<u>MIDPOINT</u>		<u>MAXIMUM</u>
\$ 2,864.93	\$ 3,079.79	\$ 3,294.68	\$ 3,509.55	\$ 3,724.42

City Assessor
Director of Services
Engineering Project Manager
Finance Manager
Revenue Manager
Zoning and Building Administrator

Salary Grade 11

<u>MINIMUM</u>		<u>MIDPOINT</u>		<u>MAXIMUM</u>
\$ 3,065.47	\$ 3,295.37	\$ 3,525.31	\$ 3,755.21	\$ 3,985.13

Highway Superintendent
Parks and Forestry Superintendent
Water Utility Superintendent
WPCC Manager

Salary Grade 12

<u>MINIMUM</u>		<u>MIDPOINT</u>		<u>MAXIMUM</u>
\$ 3,280.05	\$ 3,526.05	\$ 3,772.08	\$ 4,018.08	\$ 4,264.09

Assistant Chief of Police
Assistant Fire Chief (1)
City Engineer

(1) Position eligible for cash overtime at Pay Range 250 straight rates when working in a Shift Commander capacity.

Salary Grade 13

<u>MINIMUM</u>		<u>MIDPOINT</u>		<u>MAXIMUM</u>
\$ 3,509.66	\$ 3,772.87	\$ 4,036.13	\$ 4,299.34	\$ 4,562.58

Director of Parks, Recreation, and Forestry
Human Resources Director
Information Technology Director
Library Director

Salary Grade 14

<u>MINIMUM</u>		<u>MIDPOINT</u>		<u>MAXIMUM</u>
\$ 3,755.33	\$ 4,036.97	\$ 4,318.66	\$ 4,600.30	\$ 4,881.96

Director of Community Development
Fire Chief
Police Chief

Salary Grade 15

<u>MINIMUM</u>		<u>MIDPOINT</u>		<u>MAXIMUM</u>
\$ 4,018.21	\$ 4,319.56	\$ 4,620.97	\$ 4,922.32	\$ 5,223.70

City Attorney
Director of Finance/Treasurer
Director of Public Works