

**ORDINANCE NO. 2466-16 of the HUMAN RESOURCES & PUBLIC SAFETY COMMITTEE**

Commission Date: September 28, 2016

Commission Action: Carried 5-0

Ordinance adopting 2017 Salary Ordinance Addendum Amendments pertaining to changes in organizational design proposed in the 2017 budget effective January 1, 2017.

Public Hearing: Na

Council Date: October 18, 2016

Council Action: Adopted

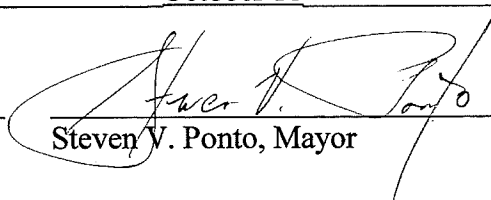
**PART I:** Changes in the salary grades and pay ranges for certain non-represented job titles in the City of Brookfield as depicted in the attached addendum are hereby adopted to become effective January 1, 2017.\*

**PART II:** All ordinances and parts of ordinances in conflict herewith are hereby repealed and this ordinance shall take effect and be in force from and after its passage and publication.

ADOPTED AND APPROVED ON October 18, 2016



Kelly S. Michaels, City Clerk



Steven V. Ponto, Mayor

Published: October 27, 2016

\*Addendum can be viewed in the Human Resources Department.

**2017 SALARY ORDINANCE  
ADDENDUM AMENDMENT**

**SECTION I:**

**MANAGEMENT PAY PLAN**

Salary Grade 05

<u>MINIMUM</u>		<u>MIDPOINT</u>		<u>MAXIMUM</u>
\$ 2,119.89	\$ 2,278.87	\$ 2,437.89	\$ 2,596.87	\$ 2,755.87

Administrative Specialist  
Circulation Services Supervisor  
Benefits, Compensation & Records Specialist  
Human Resources Generalist  
Management Accountant

*Neighborhood Planner*  
Park Programs and Operations Manager  
Payroll Management Accountant  
Recreation Supervisor  
Utility Accountant

Salary Grade 06

<u>MINIMUM</u>		<u>MIDPOINT</u>		<u>MAXIMUM</u>
\$ 2,268.28	\$ 2,438.39	\$ 2,608.53	\$ 2,778.64	\$ 2,948.78

*Economic Coordinator*  
Network Administrator

Salary Grade 07

<u>MINIMUM</u>		<u>MIDPOINT</u>		<u>MAXIMUM</u>
\$ 2,427.06	\$ 2,609.08	\$ 2,791.14	\$ 2,973.16	\$ 3,155.20

Social Worker  
Survey Supervisor (1)

*WPCC Maintenance Supervisor*  
*WPCC Operations Supervisor*

(1) Position eligible for cash overtime at the rate of time and one-half.

Salary Grade 08

<u>MINIMUM</u>		<u>MIDPOINT</u>		<u>MAXIMUM</u>
\$ 2,596.96	\$ 2,791.73	\$ 2,986.51	\$ 3,181.28	\$ 3,376.07

Accounting Services Coordinator  
Assistant Public Works Superintendent  
Code Enforcement Supervisor  
Deputy City Assessor  
Facilities Supervisor  
Fleet Manager  
GIS Coordinator  
Health and Productivity Manager(1)

Human Resources Representative  
Pretreatment/Process Supervisor  
Public Services Manager  
Systems Analyst/Programmer  
Technical Services Manager  
Water Operations Supervisor  
~~WPCC Operations Supervisor~~

(1) Position to be paid at rates consistent with salary grade 09 when assigned to the function of providing safety services to another municipality pursuant to an agreement approved by the Common Council.

Salary Grade 09

<u>MINIMUM</u>		<u>MIDPOINT</u>		<u>MAXIMUM</u>
\$ 2,778.75	\$ 2,987.14	\$ 3,195.57	\$ 3,403.96	\$ 3,612.40

City Clerk  
~~Economic Development Administrator~~  
IT Security Manager

Planning Administrator  
Project Engineer  
Senior Network Administrator

**SECTION II: CLERICAL AND TECHNICAL PAY PLAN**

<u>Pay Range 124</u>				
<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>
\$ 27.43	\$ 27.83	\$ 28.26	\$ 28.67	\$ 29.11
<u>STEP 6</u>	<u>STEP 7</u>	<u>STEP 8</u>	<u>STEP 9</u>	<u>STEP 10</u>
\$ 29.54	\$ 29.99	\$ 30.44	\$ 30.89	\$ 31.37

Crew Chief (1)	Librarian
Fleet Service Technician (2)	Park Facilities/Grounds Horticulturist
Lead Facilities Maintenance Technician	Water Utility Specialist I
Lead Water Operator	WPCC Maintenance Specialist I
Lead WPCC Operator	

(1) One position to be retitled Parks and Forestry Service Technician upon vacancy by the current incumbent.

**SECTION IV: SWORN FIRE MANAGEMENT PAY PLAN**

PAY RANGE 255

1-Jul  
2017 RATE  
 \$ 8,509.76

**Deputy Fire Chief/Fire Prevention (1)**  
**Deputy Fire Chief/Training (1)**

(1) Positions work a standard 40 hour work week.