

POLICE DEPARTMENT

2100 North Calhoun Road
Brookfield, Wisconsin 53005-5054
(262) 787-3566 24-Hour Fax (262) 782-8757
Administration Fax (262) 796-6701
Daniel K. Tushaus, Chief of Police



June 17, 2020

Dear City of Brookfield Residents:

Due to the recent national events, the City of Brookfield has received many inquiries regarding police department procedures and use of force policies. Because of these inquiries, we have decided to post our Use of Force Policy on our City website. The City of Brookfield Police Department has embraced community policing and problem oriented policing principles for many years.

Concerning police use of force policies, the City of Brookfield Police Department has adopted the Wisconsin system of Defensive and Arrest Tactics (DAAT), which was developed for the State of Wisconsin Law Enforcement Standards Board. The DAAT system is a system of verbalization skills coupled with physical alternatives. DAAT reflects the goal of gaining voluntary compliance. Achieving the objective by verbal persuasion is always preferable to having to use physical intervention. It is backed by two important concepts that guide Wisconsin law enforcement. These are: Incident Response and Disturbance Resolution. The first of these is a general framework for how officers should respond to emergencies. Disturbance Resolution is a model for how officers should deal with situations in which they must intervene to resolve a disturbance.

The City of Brookfield Police Department recognizes and respects the value and rights of all human life. In vesting police officers with the lawful authority to use force to protect the public welfare, a careful balancing of all human interests is required. Therefore, it is the policy of the police department that police officers shall use only that force which is reasonably necessary to effectively bring an incident under control, while protecting the lives of the officer and others. Officers will follow all applicable training, departmental policy, Wisconsin state law, and the U.S. Constitution for guidance in their use of force.

The '8 Can't Wait' bullet points of Campaign Zero are as follows:

1. Ban on chokeholds and strangleholds.
2. Require officers to de-escalate situations where possible by communicating with subjects maintaining distance and otherwise eliminating the need to use force.
3. Require warning before shooting.
4. Require officers to exhaust all other reasonable means before resorting to deadly force.

ADDRESS ALL CORRESPONDENCE TO THE CHIEF OF POLICE



Page 2
Police City Website Letter
June 17, 2020

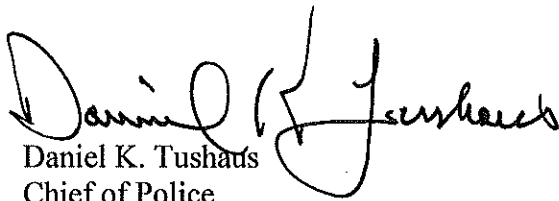
5. Require officers to intervene and stop excessive force used by other officers and report these incidents immediately to a supervisor.
6. Restrict officers from shooting at moving vehicles.
7. Develop a force continuum that limits the types of force and/or weapons that can be used to respond to specific types of resistance.
8. Require officers to report each time they use force or threaten to use force against civilians.

The City of Brookfield Police Department adheres to each of these eight points with the understanding that with respect to requiring a warning before shooting, that understandably depends on the situation and what circumstances permit. The City of Brookfield Police Department has had body cameras since June of 2014. We believe that if a situation is being recorded, it will de-escalate.

Additionally, the City of Brookfield Police Department employs a full-time social worker to assist officers with sensitive matters such as domestic violence, mental health and substance abuse issues. Moving forward, any organization can improve. Thus far, I have not heard of any suggested changes in policing or practice that we currently do not have in place.

Should you have any further concerns or comments, please feel free to contact me.

Sincerely,


Daniel K. Tushaus
Chief of Police

DKT/kw